



March 3rd Meeting- 9:30 am -11:30 am

Review of OSHA Requirements

- History
- Purpose
- Types of Citations
- New Penalty Structure
- Changes That May be Coming
- Review of Key Standards

What OSHA Expects

OSHA Compliance Officers Right to Inspect

The Reasons Why OSHA Would Inspect Your Facility

What You Should Do in Case of an OSHA Inspection

Legal Rights

April 1st Meeting- 9:30 am -11:30 am

Implementing an Affective Safety Program

- Know the Value of Safety
- Evaluate Your Current Efforts
- Develop a Long-Term Plan
- Know Why Employees Behave the Way They Do
- Establish a Safety Mission
- Provide Total Management Support
- Avoid the Pitfalls That Prevent Your Safety Program from Being Successful
- Develop Detailed Written Safety Policies Covering:
 - Company Safety Policies
 - Job Specific Guidelines
 - J.S.A.
 - OSHA Mandated Programs
- Have Someone Oversee the Program That Has the Authority to Reinforce Safety Policies
- Total Management Support
 - Detail Safety Training
 - All New Employees
 - Ongoing to Meet OSHA Requirements
 - Document, Document, Document

- Enforce But Don't be Heavy Handed
- Positive Counseling
- Correct Unsafe Conditions
- Listen to Your Employees
- Set Up a System to Reward and Recognize
- Hold All Levels of Management Accountable For the Success of the Program
- Complete OSHA Forms and Maintain These

May 12th Meeting- 9:30 am -11:30 am

Developing Management and Supervisor Safety Responsibilities:

- Senior Management
- Plant Management
- Supervisors
- Safety Coordinator

How to Train

Holding an Effective Safety Employee Meeting

How to Conduct a Thorough Accident Investigation

How to Conduct a Proper Plant Safety Inspection

How to Conduct a Positive Counselling Session

Enforcing Safety Policies

Rewarding and Recognizing Good Employee Safety Performance

How to Motivate Employees to Join with Your Efforts to Overcome Resistance

**PLEASE RESPOND NO LATER THAN 3 DAYS
BEFORE THE SEMINAR.**

Fax or Mail to Kathy Hanson/ASH 6920 Meadowlands Ave. NW, North Canton, OH 44720

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Please Print

Name: _____ Company Name: _____

Phone Number: _____ Email Address: _____

Company Address: _____

Association Affiliation: Hunter Date of Session(s) Attending: _____

**** An email address is required, as a link for each Zoom meeting will be sent out the day before.**