



Business and Personal Security During a Civil Disturbance

Business Security Tips

1. Have a plan
 - a. Logistics for employees
 - b. Closing procedures
 - c. Equipment shut-downs
2. Monitoring
 - a. Social Media
 - b. News outlets
3. Communicate - use premade lists
 - a. Staff
 - b. Customers
 - c. Suppliers and delivery companies
4. Secure your space
 - a. Pre-plan (can some valuables/money/property be removed?)
 - b. Pre-purchase supplies
5. Train staff
 - a. Powering down equipment
 - b. Protecting equipment
6. Focus on Business Continuity
7. Talk to your insurance company
 - a. Make sure you have the coverage you think you do
 - b. See if they can expedite any claims

Business Continuity Plan Template

<https://www.ready.gov/business-continuity-planning-suite>

Other Resources:

<https://www.cisa.gov/hometown-security>

https://s0.hfdstatic.com/sites/the_hartford/files/civil-unrest.pdf

<https://beechercarlson.com/wp-content/uploads/2020/06/Proactive-Preparation-for-Civil-Unrest-and-Rioting.pdf>

Personal Security Tips:

1. Avoidance - best way to keep safe is to avoid trouble to begin with
2. Condition Yellow - situational awareness is paramount
3. Route Planning - how many ways can I get to work or get home?
4. Real Time Info - riots move quickly
5. How will I get home? - Get Home Bags or Bug Out Bags
6. Grey man - blend in
7. Know when and how you can legally protect yourself

Resources:

https://www.cisa.gov/sites/default/files/publications/CISA%20Fact%20Sheet_Personal%20Security%20Considerations_FINAL_508_0.pdf

Laws of Self-Defense

1. May vary from state to state
2. Ohio Law - Conditions
 - a. You cannot be the instigator
 - b. You must have a reasonable and honest fear of imminent serious bodily harm or death
3. Defense of Others - must meet the same requirements as if you were defending yourself
4. Defense of property - you may **not** use **deadly force** to protect property
5. Castle Doctrine - Does not apply to your business
6. Be ready to deal with the aftermath

Resources:

[https://www.ohioattorneygeneral.gov/Files/Publications-Files/Publications-for-Law-Enforcement/Concealed-Carry-Publications/Concealed-Carry-Laws-Manual-\(PDF\).aspx](https://www.ohioattorneygeneral.gov/Files/Publications-Files/Publications-for-Law-Enforcement/Concealed-Carry-Publications/Concealed-Carry-Laws-Manual-(PDF).aspx)